

## Personal information

Title	Dr.
First name	Radoje
Family name	Lausevic
Date of birth	15 Jun 1963
Nationality	Serbia
Gender	Male
Marital status	Married

## Education

Institution	University of Belgrade, Faculty of Biology
Location	Serbia
Start date	Jul 1992
End date	Jun 1995
Type of diploma / degree obtained	PhD / Doctorate
Subject	Biology

Institution	University of Belgrade, Faculty of Natural Sciences and Mathematics - Faculty of Biology
Location	Serbia
Start date	Nov 1987
End date	May 1992
Type of diploma / degree obtained	Master's
Subject	Biology

Institution	University of Belgrade, Faculty of Natural Sciences and Mathematics - Department of Biology
Location	Serbia
Start date	Oct 1983
End date	Nov 1987
Type of diploma / degree obtained	Bachelor's
Subject	Biology

## Training

Skills / Qualification	Land Conservation and Stewardship
Title	Fellowship on Land Conservation and Stewardship. Quebec-Labrador Foundation, Atlantic Center for the Environment, Ipswich, Massachusetts, USA
Start date	May 2005
End date	May 2005

Skills / Qualification	Strategic Environmental Assessment (SEA)
Title	Strategic Environmental Assessment (SEA). International Association for Impact Assessment (IAIA)
Start date	May 2005
End date	May 2005
Achievements	Certificate
Skills / Qualification	ISO 14000, Environmental Management Systems
Title	ISO 14000, Environmental Management Systems. Nigel Bauer & Associates, International Quality Improvement Training & Consultancy Services
Start date	Sep 2002
End date	Oct 2002

### Professional experience

Profession	Senior Environmental Consultant
Current position	Director / Founder / Project Manager
Key qualifications	He is experienced project manager and visionary leader with strong communication and organisational skills gained in international environmental organizations. Through utilizing his organizational and managerial skills when working in progressively senior levels of responsibility, he has developed an advantageous professional network.
Other skills	
Years of professional experience	32

### Employment record and completed projects

Project title	<b>Explore Cross-border Aquatic Biodiversity - EXChAngE</b>
Start date	Feb 2021
End date	Dec 2021
Company / Organisation	University of Montenegro, Institute of Marine Biology
Position / Responsibility	Project Manager
Beneficiary	
Funding agencies	
Countries	<b>South-East Europe:</b> Montenegro
Sectors	<b>ENVIRONMENT:</b> - Coastal Zone Management / Marine Biology / Lake / River
Description of the tasks assigned	- Project management - Leading implementation of the project "Explore Cross-border Aquatic Biodiversity - EXChAngE". - Managing multidisciplinary team which is developing new touristic product based on Cross-border Aquatic Biodiversity (Adriatic Sea and river Neretva)
Project title	
Start date	Jul 2019
End date	Dec 2021
Company / Organisation	Innovation Center of the Faculty of Biology
Position / Responsibility	Director

Beneficiary  
Funding agencies  
Countries  
Sectors

**South-East Europe:** Serbia  
**ENVIRONMENT:**  
- Bio-diversity / Eco Systems / Biology

Description of  
the tasks assigned

Project title  
Start date  
End date  
Company / Organisation  
Position / Responsibility

Partner Consulting  
Founder

Beneficiary  
Funding agencies  
Countries  
Sectors

**South-East Europe:** Serbia  
**ENVIRONMENT:**  
- Policy & Strategy (incl. Sustainability)

Description of  
the tasks assigned

- Project management: providing customized solutions to all of clients, an extremely results-oriented approach.  
- Leadership: proven capacity to lead complex organizations and mobilize resources; building trust, managing, guiding and motivating a large and diversified body of staff in a multicultural environment with sensitivity and respect for diversity.  
- Environmental research: offering unique tools and experience needed for research in nature resource management, biodiversity, water management, environmental security, local environmental action planning, stakeholder's analysis and participation

Project title  
Start date  
End date  
Company / Organisation  
Position / Responsibility  
Beneficiary  
Funding agencies  
Countries  
Sectors

**"Marine Biodiversity Conservation Center "Boka Aquarium" (MonteAqua)", Grant MNE-17/0004**  
Dec 2017  
Dec 2020  
University of Montenegro, Institute of Marine Biology  
Project Manager  
Norwegian Ministry of Foreign Affairs  
**South-East Europe:** Montenegro  
**ENVIRONMENT:**  
- Coastal Zone Management / Marine Biology / Lake / River

Description of  
the tasks assigned

Main duties  
- Project management  
- Assisting the University of Montenegro, Institute for Marine Biology, in setting up Marine Biodiversity Conservation Center "Boka Aquarium" (MonteAqua)  
- Managing multidisciplinary team which is enhancing Montenegrin EU integration process in the area of nature protection relevant to water ecosystems and sustainable management of protected water ecosystems with focus on the Adriatic Sea  
Main achievements  
- Established Adriatic Biodiversity Conservation Center "Boka Aquarium"  
- Established freshwater "Skadar Aquarium"  
- Organized four workshops: Invasive and alien species, Sustainable Fisheries - Fight Against Illegal Fishing, Zoo Directive" and "CITES", Habitats EC directive 92/43 EEC

- Organized International Conference "Adriatic Biodiversity Conservation
- AdriBioPro2019"

Project title **Interreg IPA Cross-border Cooperation Programme Croatia, Bosnia and Herzegovina and Montenegro 2014-2020**

Start date Apr 2019

End date Nov 2019

Company / Organisation Plavi Partner

Position / Responsibility Independent assessor (consultancy position)

Beneficiary Ministry for Regional Development and EU Funds of the Republic of Croatia - Managing Authority

Funding agencies

Countries **South-East Europe:** Croatia

Sectors **ENVIRONMENT:**

- Protection / Bio-economy / Green economy / Blue Economy

Description of the tasks assigned

Main duties

- 2nd Interreg IPA Cross-Border Cooperation Programme Croatia-Bosnia and Herzegovina-Montenegro 2014-2020 for Priority axis 2: Protecting the environment and nature, improving risk prevention and promoting sustainable energy and energy efficiency

Main achievements

- Assessed 38 project proposals

Project title **Interreg IPA Cross-border Cooperation Programme Croatia Serbia 2014-2020**

Start date Sep 2018

End date Mar 2019

Company / Organisation Agency for Regional Development - Ministry for Regional Development and EU Funds of the Republic of Croatia

Position / Responsibility Independent assessor (consultancy position)

Beneficiary

Funding agencies

Countries **South-East Europe:** Croatia

Sectors **ENVIRONMENT:**

- Bio-diversity / Eco Systems / Biology

**PROGRAMME & RESOURCE MANAGEMENT:**

- Monitoring & Evaluation & Assessment / (impact) Studies / Project Audit / Survey

Description of the tasks assigned

Main duties

- Assessment of project proposals under 2nd Call for Proposals of Interreg IPA Cross-border Cooperation Programme Croatia-Serbia 2014-2020 for Priority axis 2: Environment, biodiversity, risk prevention, sustainable energy and energy efficiency

Main achievements

- Assessed 33 project proposals

Project title **2nd Call for Proposals of Interreg IPA Cross-border Cooperation Programme Bulgaria-Serbia 2014-2020**

Start date Sep 2018

End date Dec 2018

Company / Organisation Republic of Serbia, Ministry for European Integration

Position / Responsibility Independent assessor (consultancy position)

Beneficiary

Funding agencies

Countries **South-East Europe:** Serbia  
Sectors **PROGRAMME & RESOURCE MANAGEMENT:**  
- Procurement / Tender evaluation  
Description of the tasks assigned  
Main duties  
- Assessment of project proposals under 2nd Call for Proposals of Interreg IPA Cross-border Cooperation Programme Bulgaria-Serbia 2014-2020  
Main achievements  
- Assessed 11 project proposals

Project title  
Start date Mar 2018  
End date Nov 2018  
Company / Organisation University of Montenegro, Institute of Marine Biology  
Position / Responsibility Senior Expert (consultancy position)  
Beneficiary  
Funding agencies  
Countries **South-East Europe:** Montenegro  
Sectors **ENVIRONMENT:**  
- Bio-diversity / Eco Systems / Biology

**PROGRAMME & RESOURCE MANAGEMENT:**  
- Procurement / Tender evaluation  
Description of the tasks assigned  
Main duties  
- Project management  
- Preparation of Project proposal "Montenegrin Marine Biodiversity Research - EMBRACE" for Horizon 2020 call "Spreading Excellence and Widening Participation Work programme year: H2020-2018-2020 Work programme Part: Spreading Excellence and widening participation Call: H2020-WIDESPREAD-2018-2020 Topic: Twinning, topic Identifier: WIDESPREAD-03-2018"  
- Managing multidisciplinary team in the area of marine biodiversity research for providing inputs for project proposal  
Main achievements  
- Submitted Project proposal "Montenegrin Marine Biodiversity Research - EMBRACE"

Project title  
Start date Mar 2018  
End date Nov 2018  
Company / Organisation University of Montenegro, Institute of Marine Biology  
Position / Responsibility Senior Expert (consultancy position)  
Beneficiary  
Funding agencies  
Countries **South-East Europe:** Montenegro  
Sectors **ENVIRONMENT:**  
- Coastal Zone Management / Marine Biology / Lake / River

**PROGRAMME & RESOURCE MANAGEMENT:**  
- Procurement / Tender evaluation  
Description of the tasks assigned  
Main duties  
- Project management  
- Preparation of Project proposal "Montenegrin Marine Biology laboratory MEMBER" for Horizon 2020 call "Spreading Excellence and Widening Participation Work programme year: H2020-2018-2020 Work

programme Part: Spreading Excellence and widening participation Call: H2020-WIDESPREAD-2018-2020 Topic: ERA Chairs, topic Identifier: WIDESPREAD-04-2019"

- Managing multidisciplinary team in the area of marine biology for providing inputs for project proposal

Main achievements

- Submitted Project proposal " Montenegrin Marine Biology laboratory MEMBER"

Project title

Start date

May 2017

End date

Dec 2017

Company / Organisation

Self-employed

Position / Responsibility

Senior Environmental Consultant

Beneficiary

Funding agencies

Countries

**South-East Europe:** Serbia

Sectors

**ENVIRONMENT:**

- Policy & Strategy (incl. Sustainability)

- Natural resources / Earth & Space sciences / Ecology

Description of the tasks assigned

Advising on environmental and development issues, closely related to the conservation and sustainable use of nature resources. Transferring 25+ years of progressively responsible experience from leading academic institutions and international organizations. Project or programme management and administration mastering. Seeking for new challenging opportunities.

Project title

Start date

Oct 2013

End date

Apr 2017

Company / Organisation

University of Singidunum, Faculty for Applied Ecology

Position / Responsibility

Associate Professor (part time)

Beneficiary

Funding agencies

Countries

**South-East Europe:** Serbia

Sectors

**EDUCATION:**

- Performance / Examinations / Testing / Measurement / Inspectorate / Supervision / National Qualification framework (NQF)

**ENVIRONMENT:**

- Policy & Strategy (incl. Sustainability)

- Natural resources / Earth & Space sciences / Ecology

Description of the tasks assigned

Main duties

- Lecturing subjects: "Water pollution and protection", "Eco-hydrology", "Sustainable development and environment"

Main achievements

- Contributed to curriculum development

- Developed e-learning programme

Reasons for leaving

- Mutual; agreement (Faculty re-structuring)

Project title

**Interreg IPA Cross-border Cooperation Programme Croatia Serbia 2014-2020**

Start date

Nov 2016

End date

Feb 2017

Company / Organisation Agency for Regional Development of the Republic of Croatia  
Position / Responsibility Independent assessor (consultancy position)  
Beneficiary  
Funding agencies  
Countries  
Sectors

**South-East Europe:** Croatia  
**ENVIRONMENT:**  
- Policy & Strategy (incl. Sustainability)  
- Bio-diversity / Eco Systems / Biology

**PROGRAMME & RESOURCE MANAGEMENT:**  
- Procurement / Tender evaluation

Description of the tasks assigned  
Main duties  
- Assessment of project proposals under 1st Call for Proposals for Priority axis 2: Environment, biodiversity, risk prevention, sustainable energy and energy efficiency  
Main achievements  
- Assessed 37 project proposals  
Reasons for leaving  
- End of contract

Project title **Local Initiatives for a Sustainable Ukraine - Link**  
Start date Jan 2015  
End date Sep 2016  
Company / Organisation Regional Environmental Center for Central and Eastern Europe (REC)  
Position / Responsibility Project director  
Beneficiary  
Funding agencies Ministry of Environment of Netherlands  
Countries **Central & Eastern Europe:** Ukraine  
Sectors **ENVIRONMENT:**  
- Urban Environment

**PROGRAMME & RESOURCE MANAGEMENT:**  
- Monitoring & Evaluation & Assessment / (impact) Studies / Project Audit / Survey

Description of the tasks assigned  
Overall quality control of the project; Supervision of the Project Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team, beneficiaries and the donor; Local Energy Security Action Planning methodology development

Project title **Sustainable Use of Transboundary Water Resources and Water Security Management (Water SUM), MENA countries**  
Start date Jan 2014  
End date Sep 2016  
Company / Organisation Regional Environmental Center for Central and Eastern Europe (REC)  
Position / Responsibility Project director  
Beneficiary Water resource management authorities in MENA region (Jordan, Egypt, Tunisia) and selected local communities  
Funding agencies Swedish International Development Authority  
Countries **Middle East:** Jordan  
**Northern Africa:** Egypt, Tunisia  
Sectors **ENVIRONMENT:**  
- Policy & Strategy (incl. Sustainability)  
- Natural resources / Earth & Space sciences / Ecology

Description of the tasks assigned Overall quality control of the project; Supervision of the Project Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team, beneficiaries and the donor; Local Water Security Action Planning methodology development; Conference management

Project title

Start date

Oct 2008

End date

Sep 2016

Company / Organisation

Regional Environmental Center for Central and Eastern Europe (REC)

Position / Responsibility

Deputy Executive Director for Environmental Policy

Beneficiary

Funding agencies

United Nations Fund for Population Activities

Countries

**Central & Eastern Europe:** Hungary

Sectors

**ENVIRONMENT:**

- Policy & Strategy (incl. Sustainability)
- Natural resources / Earth & Space sciences / Ecology

Description of the tasks assigned

Main duties

- Providing strategic vision and planning
- Building relationship with all important stakeholders, maintaining contacts, negotiating and collaborating with partners, ensuring good contact with bilateral donors and business partners
- Promoting the vision, mission and strategic goals of the organization.
- Responsible for fundraising and ensuring the overall financial sustainability of the organization with the assigned expert staff
- Supervising and coaching of topic area leaders, all level of experts including quality assurance and control, performance monitoring of the assigned staff
- Active involvement and participation in the Senior Management Team

Main achievements

- Led development of 9 Work plans, which determined priorities, and allocated resources for the completion of outputs and their timely delivery
- Contributed to two REC Strategies, defining the priority issues on which the organisation must focus, and the key directions for its future work
- Managed 12 topic areas (Biodiversity, Capacity Building for SDG Implementation, Climate Change and Clean Energy, Education for Sustainable Development, Environmental Financing, Health and Environment, Law Development, Enforcement and Compliance, Local Governance, Participatory Governance, Smart Cities and Mobility, Sustainable Resource Use, Water Management) which implemented annual project portfolio of 12 M EUR in average
- Managed team of 35+ team members in Environmental Policy Directorate which became the strongest programme and policy development unit in the organization
- Developed and implemented indicator based individual performance appraisal system which significantly improved HR management and monitoring progress against the agreed targets
- Edited Local Water Security Action Planning Manual which is step-by-step guide to local water security action planning and became an essential part of the water and development toolkit
- Developed methodologies for public opinion assessment and stakeholder analysis in local development which became essential tool for local participatory action planning in environmental sector
- Developed methodology for local biodiversity action planning, which became unique tool for biodiversity protection and evaluation of

ecosystem services

- Developed and maintained network of stakeholders
- Increased the organization`s project portfolio from 10 to 15 M EUR in 5 years which contributed to sustainability of operations and fulfilment of mission
- Project developer and director of "Sustainable Use of Transboundary Water Resources and Water Security Management (Water SUM)"
- Project developer and director of the project which contributes to local governance in energy security
- Launched Water Security initiative as a framework for creation of a knowledge-based platform, a dynamic network of water experts, and an e-learning tool for capacity building and the dissemination of lessons learned

Project title **SENSE program - Supporting environmental civil society organizations in Serbia**

Start date Jan 2012

End date Jan 2015

Company / Organisation Regional Environmental Center for Central and Eastern Europe (REC)

Position / Responsibility Project director

Beneficiary Environmental NGOs in Serbia

Funding agencies Swedish International Development Authority

Countries **South-East Europe:** Serbia

Sectors **ENVIRONMENT:**  
- Policy & Strategy (incl. Sustainability)

**PROGRAMME & RESOURCE MANAGEMENT:**  
- Monitoring & Evaluation & Assessment / (impact) Studies / Project Audit / Survey

Description of the tasks assigned Overall quality control of the project; Supervision of the Project Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team, beneficiaries and the donor; Supporting environmental civil society organizations in the country

Project title **Supporting for Strengthening Local Environmental Planning and Environmental Civil Society Organisations in Belarus and Moldova**

Start date Jan 2011

End date Jan 2015

Company / Organisation Regional Environmental Center for Central and Eastern Europe (REC)

Position / Responsibility Project director

Beneficiary Selected local municipalities and environmental NGOs in Moldova and Belarus

Funding agencies Swedish International Development Authority

Countries **Central & Eastern Europe:** Moldova, Belarus

Sectors **ENVIRONMENT:**  
- Policy & Strategy (incl. Sustainability)

**PROGRAMME & RESOURCE MANAGEMENT:**  
- Monitoring & Evaluation & Assessment / (impact) Studies / Project Audit / Survey

Description of the tasks assigned Overall quality control of the project; Supervision of the Project Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team, beneficiaries and the donor; Supporting for Strengthening Local

Environmental Planning and Environmental Civil Society Organisations in both countries

Project title **Supporting for Strengthening Local Environmental Planning and Environmental Civil Society Organisations in Belarus and Moldova**

Start date Jan 2011

End date Jan 2015

Company / Organisation Regional Environmental Center for Central and Eastern Europe (REC)

Position / Responsibility Project director

Beneficiary

Funding agencies

Countries **Central & Eastern Europe:** Moldova, Belarus

Sectors **ENVIRONMENT:**  
- Policy & Strategy (incl. Sustainability)

Description of the tasks assigned Supporting for Strengthening Local Environmental Planning and Environmental Civil Society Organisations

Project title **CIVITAS VANGUARD - Advancing Sustainable Urban Transport in an Enlarged Europe through CIVITAS**

Start date Sep 2008

End date Jan 2015

Company / Organisation Regional Environmental Center for Central and Eastern Europe (REC)

Position / Responsibility Project director

Beneficiary

Funding agencies EC DG Energy and Transport

Countries

Sectors **ENVIRONMENT:**  
- Urban Environment

**PROGRAMME & RESOURCE MANAGEMENT:**  
- Co-ordination / Aid co-ordination  
- Monitoring & Evaluation & Assessment / (impact) Studies / Project Audit / Survey  
- Total Quality Management (TQM) / Quality Control

Description of the tasks assigned Location: EU member states  
Overall quality control of the project; Supervision of the Project Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team, beneficiaries and the donor; Support to the European Commission in administering the Initiative

Project title **A Local Biodiversity Action Planning Network in the Western Balkans**

Start date Jun 2012

End date Nov 2013

Company / Organisation Regional Environmental Center for Central and Eastern Europe (REC)

Position / Responsibility Project director

Beneficiary 8 selected municipalities in South-East Europe

Funding agencies Ministry for Foreign Affairs of Finland via European Centre for Nature Conservation (ECNC)

Countries **South-East Europe:** North Macedonia, Albania, Bosnia and Herzegovina, Kosovo, Montenegro, Serbia

Sectors **ENVIRONMENT:**

- Bio-diversity / Eco Systems / Biology

**PROGRAMME & RESOURCE MANAGEMENT:**

- Training
- Total Quality Management (TQM) / Quality Control

Description of the tasks assigned

Overall quality control of the project; Supervision of the Project Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team, beneficiaries and the donor; Developing local biodiversity action plans for achieving community goals in 8 selected municipalities; Training delivery; conference management

Project title

**SEARCH II: School Environment and Respiratory Health of Children**

Start date

Nov 2010

End date

Nov 2013

Company / Organisation

Regional Environmental Center for Central and Eastern Europe (REC)

Position / Responsibility

Project director

Beneficiary

Ministries of health and environment, school principals in selected countries

Funding agencies

Italian Ministry for the Environment, Land and Sea

Countries

**Central & Eastern Europe:** Hungary, Slovakia, Ukraine, Belarus

**Central Asia:** Kazakhstan, Tajikistan

**South-East Europe:** Albania, Bosnia and Herzegovina, Serbia

**Western Europe:** Italy

Sectors

**ENVIRONMENT:**

- Policy & Strategy (incl. Sustainability)

**PROGRAMME & RESOURCE MANAGEMENT:**

- Monitoring & Evaluation & Assessment / (impact) Studies / Project Audit / Survey
- Total Quality Management (TQM) / Quality Control

Description of the tasks assigned

Overall quality control of the project; Supervision of the Project Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team, beneficiaries and the donor

Project title

**Education for Sustainable Development in the Western Balkans**

Start date

Apr 2009

End date

Apr 2013

Company / Organisation

Regional Environmental Center for Central and Eastern Europe (REC)

Position / Responsibility

Project director

Beneficiary

25 municipalities and schools in Bosnia and Herzegovina (10), Montenegro (5) and Serbia (10)

Funding agencies

Ministry for Foreign Affairs of Finland

Countries

**South-East Europe:** Bosnia and Herzegovina, Montenegro, Serbia

Sectors

**ENVIRONMENT:**

- Policy & Strategy (incl. Sustainability)

**PROGRAMME & RESOURCE MANAGEMENT:**

- Training
- Total Quality Management (TQM) / Quality Control

Description of the tasks assigned

Overall quality control of the project; Supervision of the Project Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team,

beneficiaries and the donor; Coordination of local planning process in 25 partner communities and schools; Development of Local Sustainability Action Plans and School development plans and project ideas; Conference management; Training delivery

Project title **SINPHONIE**  
Start date Oct 2010  
End date Jan 2013  
Company / Organisation Regional Environmental Center for Central and Eastern Europe (REC)  
Position / Responsibility Project director  
Beneficiary Ministries of health and environment, school principals in 25 European countries  
Funding agencies EC DG Health and Consumer Protection  
Countries  
Sectors

**ENVIRONMENT:**

- Policy & Strategy (incl. Sustainability)
- Climate / Cyclone

**PROGRAMME & RESOURCE MANAGEMENT:**

- Monitoring & Evaluation & Assessment / (impact) Studies / Project Audit / Survey

Description of the tasks assigned Europe:25 countries  
Overall quality control of the project; Supervision of the Project Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team, beneficiaries and the donor; Coordination of complex research on Health, Environment-Transport and Climate change (HETC)-  
Improvement of in and outdoor air quality

Project title **Setting up Environmental Management Center in Serbia**  
Start date Jan 2010  
End date Jan 2013  
Company / Organisation Regional Environmental Center for Central and Eastern Europe (REC)  
Position / Responsibility Project director  
Beneficiary Serbian Environmental Protection Agency (SEPA)  
Funding agencies Ministry of Foreign Affairs of Norway via Serbian Environmental Protection Agency (SEPA)  
Countries **South-East Europe:** Serbia  
Sectors

**ENVIRONMENT:**

- Policy & Strategy (incl. Sustainability)

**PROGRAMME & RESOURCE MANAGEMENT:**

- Total Quality Management (TQM) / Quality Control

Description of the tasks assigned Overall quality control of the project; Supervision of the Project Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team, beneficiaries and the donor; Setting up Environmental Management Center; Development of environmental management and reporting system; Support to integrated electronic environmental reporting in the country; Conference management

Project title **Biodiversity and Ecosystem Services for Local Sustainable Development in the Western Balkans**  
Start date Feb 2009  
End date Dec 2011

Company / Organisation Regional Environmental Center for Central and Eastern Europe (REC)  
Position / Responsibility Project director  
Beneficiary 10 selected municipalities in South-East Europe  
Funding agencies Ministry of Foreign Affairs of Finland  
Countries **South-East Europe:** North Macedonia, Albania, Bosnia and Herzegovina, Kosovo, Montenegro, Serbia  
Sectors **ENVIRONMENT:**  
- Bio-diversity / Eco Systems / Biology

**PROGRAMME & RESOURCE MANAGEMENT:**  
- Training  
- Total Quality Management (TQM) / Quality Control  
Description of the tasks assigned Overall quality control of the project; Supervision of the Project Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team, beneficiaries and the donor; Developing Local Biodiversity Action Planning methodology; Developing local biodiversity action plans for achieving community goals in 10 selected municipalities; Training delivery; conference management

Project title **Enhancing cross border cooperation in the Drina River Basin**  
Start date Jul 2009  
End date Aug 2011  
Company / Organisation Regional Environmental Center for Central and Eastern Europe (REC)  
Position / Responsibility Project director  
Beneficiary Ministries of environment, water management and 3 selected municipalities in South East Europe  
Funding agencies Royal Ministry of foreign Affairs of Norway  
Countries **South-East Europe:** Bosnia and Herzegovina, Montenegro, Serbia  
Sectors **ENVIRONMENT:**  
- Policy & Strategy (incl. Sustainability)  
- Natural resources / Earth & Space sciences / Ecology

**PROGRAMME & RESOURCE MANAGEMENT:**  
- Total Quality Management (TQM) / Quality Control  
Description of the tasks assigned Overall quality control of the project; Supervision of the Project Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team, beneficiaries and the donor; Developing the Inventory of Significant Pressures and Impacts in the river basin; Supporting in solving waste problems in three pilot municipalities in the basin; Building capacities and support for networking to the existing Accident Emergency Warning System (AEWS); Providing environmental awareness and education for the citizens; Providing support to the River Committee

Project title **Local Environmental Action Planning for Sustainability in the Western Balkans**  
Start date Nov 2007  
End date Oct 2010  
Company / Organisation Regional Environmental Center for Central and Eastern Europe (REC)  
Position / Responsibility Project director  
Beneficiary 20 selected municipalities in South East Europe  
Funding agencies Swedish International Development Authority  
Countries **South-East Europe:** North Macedonia, Bosnia and Herzegovina, Kosovo, Serbia

Sectors	<p><b>ENVIRONMENT:</b></p> <ul style="list-style-type: none"> <li>- Policy &amp; Strategy (incl. Sustainability)</li> </ul> <p><b>PROGRAMME &amp; RESOURCE MANAGEMENT:</b></p> <ul style="list-style-type: none"> <li>- Co-ordination / Aid co-ordination</li> <li>- Training</li> <li>- Total Quality Management (TQM) / Quality Control</li> </ul>
Description of the tasks assigned	<p>Overall quality control of the project; Supervision of the Project Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team, beneficiaries and the donor; Tailoring Local Environmental Action Planning (LEAO) methodology; Supporting selected municipalities in LEAP development; Training delivery; Managing workshops and conferences</p>
Project title	<b>SECTOR - Programme for Supporting Environmental Civil Society Organisations in SEE</b>
Start date	Apr 2006
End date	Apr 2010
Company / Organisation	Regional Environmental Center for Central and Eastern Europe (REC)
Position / Responsibility	Project director
Beneficiary	Selected environmental NGOs in South East Europe
Funding agencies	Swedish International Development Authority
Countries	<b>South-East Europe:</b> Croatia, North Macedonia, Albania, Bosnia and Herzegovina, Kosovo, Montenegro, Serbia
Sectors	<p><b>ENVIRONMENT:</b></p> <ul style="list-style-type: none"> <li>- Policy &amp; Strategy (incl. Sustainability)</li> </ul> <p><b>PROGRAMME &amp; RESOURCE MANAGEMENT:</b></p> <ul style="list-style-type: none"> <li>- Training</li> <li>- Total Quality Management (TQM) / Quality Control</li> </ul>
Description of the tasks assigned	<p>Overall quality control of the project; Supervision of the Project Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team, beneficiaries and the donor; Assessing status of civil society in SEE; Strengthening organizational viability of environmental NGOs; Granting programme; Networking assistance and training delivery</p>
Project title	<b>Impacts of climate change on biodiversity in South-East Europe</b>
Start date	Jan 2008
End date	Dec 2008
Company / Organisation	Regional Environmental Center for Central and Eastern Europe (REC)
Position / Responsibility	Project director
Beneficiary	4 South East European countries and Turkey
Funding agencies	Agencia Española de Cooperación Internacional para el Desarrollo
Countries	<b>Middle East:</b> Turkey <b>South-East Europe:</b> Albania, Bosnia and Herzegovina, Montenegro, Serbia
Sectors	<p><b>ENVIRONMENT:</b></p> <ul style="list-style-type: none"> <li>- Bio-diversity / Eco Systems / Biology</li> <li>- Climate / Cyclone</li> </ul> <p><b>PROGRAMME &amp; RESOURCE MANAGEMENT:</b></p> <ul style="list-style-type: none"> <li>- Total Quality Management (TQM) / Quality Control</li> </ul>

Description of the tasks assigned Overall quality control of the project; Supervision of the Project Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team, beneficiaries and the donor; Editing scientific publication; Expert team coordination; Defining impact of climate change on biodiversity and ecosystem services in selected countries

Project title

Start date

Jul 2004

End date

Oct 2008

Company / Organisation

Regional Environmental Center for Central and Eastern Europe (REC)

Position / Responsibility

Regional Director

Beneficiary

Funding agencies

Countries

**South-East Europe:** Romania, Croatia, Bulgaria, North Macedonia, Albania, Bosnia and Herzegovina, Kosovo, Montenegro, Serbia

Sectors

**PROGRAMME & RESOURCE MANAGEMENT:**

- Country Programming / Programme Development / Roadmap
- Management Systems & Techniques

Description of the tasks assigned

Main duties

- Providing strategic vision and programme planning
- Supervision and coaching of Country and Field Office Directors in SEE
- Ensuring the overall financial sustainability of the Country and Field Offices in the assigned Region
- Active involvement and participation in the Senior Management Team

Main achievements

- Improved management and strengthen country office network of which became flexible mechanism for cooperation and delivering results through local country presence
- Contributed to 5 Work plans, which determined priorities, and allocated resources for the completion of outputs and their timely delivery (2004-2008)
- Contributed to the organization`s Strategy, defining the priority issues on which the organisation must focus, and the key directions for its future work
- Managed team of 9 country office directors
- Introduced indicator based performance appraisal system for country offices, which significantly improved monitoring progress against the agreed targets
- Coordinated local environmental action plans in 50+ local communities in South East Europe, which contributed to sustainable development on local level
- Led support to environmental civil society organizations, which strengthened capacities of environmental civil sector in South East Europe (2006-2008)
- Project Director: Assisting Community Development in three municipalities of Serbia and Montenegro through Addressing Environmental Planning Issues, which strengthen capacities for local sustainable development
- REC Project Director: Preparation of Action Plans for the remediation of three heavily polluted areas (hot spots) which contributed to mitigation of identified environmental hot spots (2007)
- Project Manager: Crop and Food Biosecurity and Provision of the Means to Anticipate and Tackle possible misuse of plant pathogens against crops" which contributed to food security improvement (2006-2007)

Project title **Cross-border LEAPs: Environmental Planning for Peace and Stability**

Start date Dec 2005

End date May 2008

Company / Organisation Regional Environmental Center for Central and Eastern Europe (REC)

Position / Responsibility Project Director

Beneficiary 4 selected municipalities in South East Europe

Funding agencies Netherlands Ministry for Development Cooperation

Countries **South-East Europe:** Bosnia and Herzegovina, Serbia

Sectors **ENVIRONMENT:**  
- Policy & Strategy (incl. Sustainability)

**PROGRAMME & RESOURCE MANAGEMENT:**  
- Training  
- Total Quality Management (TQM) / Quality Control

Description of the tasks assigned Overall quality control of the project; Supervision of the Project Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team, beneficiaries and the donor; Coordinating local environmental planning process in all involved communities; Training delivery

Project title **The establishing of Environmental Management Centers (EMC) in Balkan Countries**

Start date Feb 2008

End date Apr 2008

Company / Organisation Regional Environmental Center for Central and Eastern Europe (REC)

Position / Responsibility Project manager

Beneficiary Western Balkan countries

Funding agencies Norwegian Ministry of foreign Affairs, through Emisoft (Norway)

Countries **South-East Europe:** Croatia, North Macedonia, Albania, Bosnia and Herzegovina, Montenegro, Serbia

Sectors **ENVIRONMENT:**  
- Policy & Strategy (incl. Sustainability)  
- Environmental Engineering / Science & Technology

**PROGRAMME & RESOURCE MANAGEMENT:**  
- Management Systems & Techniques  
- Identification / Needs Analysis / Formulation / Feasibility Study

Description of the tasks assigned Project management; Development of feasibility study for setting up Environmental Management Center

Project title **Crop and Food Biosecurity and Provision of the Means to Anticipate and Tackle possible misuse of plant pathogens against crops**

Start date Dec 2006

End date Dec 2007

Company / Organisation Regional Environmental Center for Central and Eastern Europe (REC)

Position / Responsibility Project Manager

Beneficiary EU member states

Funding agencies EC FP6 Programme via University of Torino, Centre of Competence for the innovation in the agro-environmental sector, (Agroinnova), Torino, Italy

Countries

Sectors	<p><b>ENVIRONMENT:</b></p> <ul style="list-style-type: none"> <li>- Policy &amp; Strategy (incl. Sustainability)</li> <li>- Bio-diversity / Eco Systems / Biology</li> </ul>
Description of the tasks assigned	<p><b>PROGRAMME &amp; RESOURCE MANAGEMENT:</b></p> <ul style="list-style-type: none"> <li>- Management Systems &amp; Techniques</li> </ul> <p>Location: EU member states</p> <p>Project management; Dissemination activities targeting relevant institutions in accession countries and new EU member states in Central and Eastern Europe; Data base development; Conference management</p>
Project title	<b>Preparation of Action Plans for the remediation of three heavily polluted areas (hot spots)</b>
Start date	Mar 2007
End date	Aug 2007
Company / Organisation	Regional Environmental Center for Central and Eastern Europe (REC)
Position / Responsibility	Project Director
Beneficiary	
Funding agencies	European Agency for Reconstruction (EAR), CARDS Programme, via NIRAS, Denmark
Countries	<b>South-East Europe:</b> Serbia
Sectors	<p><b>ENVIRONMENT:</b></p> <ul style="list-style-type: none"> <li>- Pollution (Air / Water / Soil / Noise / Industrial / Oil)</li> </ul> <p><b>PROGRAMME &amp; RESOURCE MANAGEMENT:</b></p> <ul style="list-style-type: none"> <li>- Monitoring &amp; Evaluation &amp; Assessment / (impact) Studies / Project Audit / Survey</li> <li>- Total Quality Management (TQM) / Quality Control</li> </ul>
Description of the tasks assigned	Overall quality control of the project; Supervision of the Project Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team, beneficiaries and the donor; Preparation of Action Plans for the remediation of three heavily polluted areas (hot spots)
Project title	<b>Assisting Community Development in three municipalities of Serbia and Montenegro through Addressing Environmental Planning</b>
Start date	Apr 2004
End date	Apr 2007
Company / Organisation	Regional Environmental Center for Central and Eastern Europe (REC)Country Office Serbia and Montenegro
Position / Responsibility	Project Director
Beneficiary	Three selected municipalities in South East Europe
Funding agencies	Swedish International Development Authority
Countries	<b>South-East Europe:</b> Montenegro, Serbia
Sectors	<p><b>ENVIRONMENT:</b></p> <ul style="list-style-type: none"> <li>- Policy &amp; Strategy (incl. Sustainability)</li> </ul> <p><b>PROGRAMME &amp; RESOURCE MANAGEMENT:</b></p> <ul style="list-style-type: none"> <li>- Monitoring &amp; Evaluation &amp; Assessment / (impact) Studies / Project Audit / Survey</li> <li>- Total Quality Management (TQM) / Quality Control</li> </ul>
Description of the tasks assigned	Overall quality control of the project; Supervision of the Project Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team,

beneficiaries and the donor; Assisting community development in three municipalities through addressing environmental planning issues; Providing assistance in conducting priority environmental actions

Project title **Facilitating the Pan - European Ecological Network: a programme focusing on the Balkans and the Black Sea Area - SEENET**

Start date Jan 2006

End date Jan 2007

Company / Organisation ECNC-European Centre for Nature Conservation, Eurosite and EUCC-the Coastal Union

Position / Responsibility Focus Group Member of the project

Beneficiary Balkans and the Black Sea Area

Funding agencies BBI Matra fund of the Netherlands Ministry of Agriculture, Nature and Food Quality and the Ministry of Foreign Affairs

Countries

Sectors **ENVIRONMENT:**  
- Natural resources / Earth & Space sciences / Ecology

Description of the tasks assigned Expert contribution for promoting the ecological network concept among relevant actors and in relevant forums in South-East Europe and the Black Sea area

Project title **A Long-Term Biodiversity, Ecosystem and Awareness Research Network is a 'Network of Excellence' (NoE)**

Start date Jan 2004

End date Jan 2007

Company / Organisation ALTER-Net Project (A Long-term Biodiversity, Ecosystem and Awareness Research Network)

Position / Responsibility Member

Beneficiary

Funding agencies EU FP6 Programme, European Commission (DGs and Agencies other than EuropeAid/INTPA)

Countries

Sectors **ENVIRONMENT:**  
- Bio-diversity / Eco Systems / Biology

Description of the tasks assigned EU member states  
Providing expert input and recommendations on policy, science and science/society related matters of the Network and formulate recommendations to the Network Management Group and Network Council; Ensuring the development of a science-policy link to improve information exchange related to biodiversity assessment and policy; Supporting creation of a European long-term inter-disciplinary facility for research on the complex relationship between ecosystems, biodiversity and society

Project title

Start date Apr 1996

End date Jul 2006

Company / Organisation Faculty of Biology, University of Belgrade

Position / Responsibility Assistant Professor

Beneficiary

Funding agencies

Countries **South-East Europe: Serbia**

Sectors **EDUCATION:**

- Curriculum
- Higher / University

**ENVIRONMENT:**

- Botany
- Natural resources / Earth & Space sciences / Ecology

Description of the tasks assigned

Main duties

- Teaching in: 1) General Hydrobiology; 2) Hydroecology and protection of Inland Waters; 3) Botany I and Mycology; 4) Systematic of Algae, Fungy and Lichenes;
- Research activities in hydrobiology, ecology and taxonomy
- Assisting in management of scientific and educational department

Main achievements

- Contributed to curriculum development
- Developed research team for water monitoring which implemented several scientific projects
- Managed Botanical garden which became unique educational, scientific and public center

Project title

**Indicative map of the Pan-European Ecological Network for South-Eastern Europe**

Start date

Jan 2004

End date

Jan 2006

Company / Organisation

European Centre for Nature Conservation (ECNC)

Position / Responsibility

Member of Advisory Committee of the project

Beneficiary

Countries of South-East Europe

Funding agencies

Dutch Ministry of Foreign Affairs and Ministry of Agriculture, Nature and Food Quality under the PIN-MATRA Subsidy Scheme

Countries

**Central & Eastern Europe:** Slovenia

**Middle East:** Turkey

**South-East Europe:** Croatia, Bulgaria, North Macedonia, Albania, Bosnia and Herzegovina, Montenegro, Serbia

Sectors

**ENVIRONMENT:**

- Natural resources / Earth & Space sciences / Ecology

Description of the tasks assigned

Providing expert input and advising on project implementation; Support development of indicative map of the Ecological Network

Project title

**Development of Environmental Legislation in Yugoslavia (YUGOLEX)**

Start date

Apr 2002

End date

Dec 2005

Company / Organisation

Finconsult-Finland, REC CO Serbia & Montenegro, Scandiaconsult-Natura-Sweden

Position / Responsibility

Project Director

Beneficiary

Environmental ministries of Montenegro and Serbia

Funding agencies

Ministry for Foreign Affairs of Finland

Countries

**South-East Europe:** Montenegro, Serbia

Sectors

**ENVIRONMENT:**

- Policy & Strategy (incl. Sustainability)
- Pollution (Air / Water / Soil / Noise / Industrial / Oil)

Description of the tasks assigned

**PROGRAMME & RESOURCE MANAGEMENT:**

- Total Quality Management (TQM) / Quality Control

Overall quality control of the project; Supervision of the Project Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team,

beneficiaries and the donor; Coordinating drafting of relevant legislation instruments; Support harmonization of Serbia and Montenegro legislation with EU Directives on environmental impact assessment (EIA, SEA), integrated pollution prevention and control (IPPC), and Freedom of Access to Information on the Environment; Supporting development of institutional set-up and environmental administration capacities for enforcing the new legislation

Project title	
Start date	Jan 2001
End date	Nov 2005
Company / Organisation	Regional Environmental Center for Central and Eastern Europe (REC)
Position / Responsibility	Director - Country Office Serbia and Montenegro
Beneficiary	
Funding agencies	
Countries	<b>South-East Europe:</b> Montenegro, Serbia
Sectors	<b>ENVIRONMENT:</b> - Policy & Strategy (incl. Sustainability)  <b>PROGRAMME &amp; RESOURCE MANAGEMENT:</b> - Country Programming / Programme Development / Roadmap
Description of the tasks assigned	Main duties - Representing the organization in Serbia and Montenegro; managing the Country Office - Project and grant management - Maintaining relations with donors, governments, local authorities, business and NGOs - Supervision the CO staff - Fund raising at national and international level Main achievements - Drafted five CO work plans which determined priorities, and allocated resources for the completion of outputs and their timely delivery - Managed CO operations in sustainable way and increased CO project portfolio 10 times - Increased CO project staff from 4 to 18 members and strengthened internal managerial and expert capacities - Managed establishment of two programme offices, which improved local presence and increased flexibility in operations (2003-2005) - Managed projects with focus on local governance, which proved mission driven role of the organization at local level - Developed methodology for local environmental action planning, which represented innovative tool for local sustainable management - Project Director: Assisting Community Development Through Empowering Local Stakeholders which contributed to the local sustainable development Reasons for leaving - Promotion in Regional Director for South East Europe
Project title	<b>Facilitating Access to Environmental Information</b>
Start date	Jan 2004
End date	Sep 2004
Company / Organisation	REC CO SCG
Position / Responsibility	Project Director
Beneficiary	Environmental authorities of the city of Belgrade, environmental media professionals, NGOs in Serbia
Funding agencies	DEFRA UK

Countries **South-East Europe:** North Macedonia, Montenegro, Serbia  
Sectors **ENVIRONMENT:**  
- Policy & Strategy (incl. Sustainability)  
Description of the tasks assigned Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team, beneficiaries and the donor; Facilitating access to environmental information in the country; Initiation annual preparation of Report on the State of Environment

Project title **Promoting Networking and Cooperation of Environmental NGOs: Establishment of electronic computer Networks on National and Regional Level**  
Start date Jan 2001  
End date Jan 2004  
Company / Organisation REC CO YU/ REC CO SCG  
Position / Responsibility Project Team Member - Project manager for Serbia and Montenegro  
Beneficiary Environmental NGOs of Serbia and Montenegro  
Funding agencies Netherlands Ministry for Development Cooperation, Norwegian Ministry of Foreign Affairs, Italian Ministry for the Environment, Land and Sea  
Countries **South-East Europe:** Montenegro, Serbia  
Sectors **ENVIRONMENT:**  
- Policy & Strategy (incl. Sustainability)

**PROGRAMME & RESOURCE MANAGEMENT:**  
- Management Systems & Techniques  
Description of the tasks assigned Project management; Promoting networking and cooperation of environmental NGOs: Establishment of electronic computer networks on national and regional level.

Project title **Development of National Environmental Information Systems (REReP 1.8)**  
Start date Apr 2001  
End date Dec 2003  
Company / Organisation REC CO YU / REC CO SCG  
Position / Responsibility Project team member - Project manager for Yugoslavia (later Serbia and Montenegro)  
Beneficiary  
Funding agencies Ministry of Foreign Affairs of Netherland  
Countries **South-East Europe:** North Macedonia, Montenegro, Serbia  
Sectors **ENVIRONMENT:**  
- Policy & Strategy (incl. Sustainability)  
- Environmental Engineering / Science & Technology

**PROGRAMME & RESOURCE MANAGEMENT:**  
- Management Systems & Techniques  
Description of the tasks assigned Project management; Enhancing the accessibility of current, high-quality environmental information

Project title **Local Environmental Development within framework of UNDP project for Training in Local Development - Environmental training**  
Start date Feb 2003  
End date Jun 2003  
Company / Organisation REC CO SCG

Position / Responsibility Project Director  
Beneficiary Öhrlings/PricecewaterhouseCoopers  
Funding agencies  
Countries **South-East Europe:** North Macedonia, Montenegro, Serbia  
Sectors **ENVIRONMENT:**  
- Policy & Strategy (incl. Sustainability)

Description of the tasks assigned

Project title **Capacity Building for EU Approximation in South Eastern Europe (REReP 1.9), National Project Element FR Yugoslavia**

Start date Jun 2002

End date Apr 2003

Company / Organisation REC CO YU / REC CO SCG

Position / Responsibility Project Director

Beneficiary Ministries of environment in Montenegro and Serbia

Funding agencies GTZ - Deutsche Gesellschaft für Technische Zusammenarbeit

Countries **South-East Europe:** Montenegro, Serbia

Sectors **ENVIRONMENT:**  
- Natural resources / Earth & Space sciences / Ecology

**PROGRAMME & RESOURCE MANAGEMENT:**

- Training
- Total Quality Management (TQM) / Quality Control

Description of the tasks assigned Overall quality control of the project; Supervision of the Project Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team, beneficiaries and the donor; Capacity building and institutional strengthening of environmental protection agencies and inspectorates in both countries

Project title **NAWAMS - National Water Monitoring Strategy**

Start date Dec 2002

End date Mar 2003

Company / Organisation REC CO YU / REC CO SCG

Position / Responsibility Project Director

Beneficiary Governmental of Serbia and Montenegro

Funding agencies Japan Special Fund

Countries **South-East Europe:** Montenegro, Serbia

Sectors **ENVIRONMENT:**  
- Natural resources / Earth & Space sciences / Ecology

**PROGRAMME & RESOURCE MANAGEMENT:**

- Total Quality Management (TQM) / Quality Control

Description of the tasks assigned Overall quality control of the project; Supervision of the Project Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team, beneficiaries and the donor; Supporting development of National Water Monitoring Strategy; Supporting development of National Water Monitoring Action Plan; Workshop management

Project title **EarthWire Serbia and Montenegro**

Start date Nov 2002

End date Feb 2003

Company / Organisation REC CO YU / REC CO SCG  
 Position / Responsibility Project Director  
 Beneficiary Environmental sector in Serbia and Montenegro, especially media, and all other interested groups and individuals  
 Funding agencies UNEP Grid Arendal  
 Countries **South-East Europe:** Montenegro, Serbia  
 Sectors **ENVIRONMENT:**  
 - Policy & Strategy (incl. Sustainability)

**PROGRAMME & RESOURCE MANAGEMENT:**  
 - Monitoring & Evaluation & Assessment / (impact) Studies / Project Audit / Survey  
 - Total Quality Management (TQM) / Quality Control  
 Description of the tasks assigned Overall quality control of the project; Supervision of the Project Manager and team members; Monitoring of the progress of the project activities; Coordination of information flow between the project team, beneficiaries and the donor; Development and maintenance of environmental electronic press clipping portal

**Sustainable Development of Tisza Watershed in FR Yugoslavia**  
 Project title  
 Start date Jan 2002  
 End date Dec 2002  
 Company / Organisation Tisza-Samos Public Benefit Company  
 Position / Responsibility Consultant  
 Beneficiary Tisza-Samos Public Benefit Company  
 Funding agencies United Nations Development Programme  
 Countries **South-East Europe:** Serbia  
 Sectors **ENVIRONMENT:**  
 - Natural resources / Earth & Space sciences / Ecology  
 Description of the tasks assigned Providing consultancy services for Watershed assessment

Project title  
 Start date Jan 2001  
 End date Jul 2002  
 Company / Organisation REC CO YU / REC CO SCG  
 Position / Responsibility Project Team Member-Project manager  
 Beneficiary  
 Funding agencies  
 Countries **South-East Europe:** Croatia, Bulgaria, Albania, Bosnia and Herzegovina, Montenegro, Serbia  
 Sectors **ENVIRONMENT:**  
 - Policy & Strategy (incl. Sustainability)

**PROGRAMME & RESOURCE MANAGEMENT:**  
 - Management Systems & Techniques  
 Description of the tasks assigned Local Grants NGO Cooperation within and beyond CEE borders

**Partnership for institutional strengthening of environmental sector of Republic of Serbia**  
 Project title  
 Start date Sep 2001  
 End date Mar 2002  
 Company / Organisation Regional Environmental Center for Central and Eastern Europe (REC),

Country Office Yugoslavia  
 Position / Responsibility Project manager  
 Beneficiary Environmental NGOs in Serbia  
 Funding agencies Directorate for Environmental Protection of Republic of Serbia  
 Countries **South-East Europe:** North Macedonia, Montenegro, Serbia  
 Sectors **ENVIRONMENT:**  
 - Policy & Strategy (incl. Sustainability)

**PROGRAMME & RESOURCE MANAGEMENT:**

- Training
- Management Systems & Techniques
- Procurement / Tender evaluation

Description of the tasks assigned Project management; Capacity building; Granting programme

**Environmental Resource Center**  
 Project title  
 Start date Jan 2001  
 End date Mar 2002  
 Company / Organisation REC CO YU / REC CO SCG  
 Position / Responsibility Project manager  
 Beneficiary All interested stakeholders in Serbia and Montenegro, including NGOs, media, and government authorities  
 Funding agencies Japan Special Fund  
 Countries **South-East Europe:** North Macedonia, Montenegro, Serbia  
 Sectors **ENVIRONMENT:**  
 - Policy & Strategy (incl. Sustainability)

**PROGRAMME & RESOURCE MANAGEMENT:**

- Management Systems & Techniques

Description of the tasks assigned Project management; Establishment of resource center dedicated to broad publishing and exchange of information related to environment in the region; Development of WEB portal, consisting of different sections

**Supporting NGOs Within and Beyond the CEE Region - Regional and Local Grants Programme**  
 Project title  
 Start date Jan 2001  
 End date Jan 2002  
 Company / Organisation REC CO YU / REC CO SCG  
 Position / Responsibility Project Team Member-Project manager  
 Beneficiary Environmental NGOs  
 Funding agencies Danish Environmental Protection Agency (DANCEE)  
 Countries **South-East Europe:** Montenegro, Serbia  
 Sectors **ENVIRONMENT:**  
 - Policy & Strategy (incl. Sustainability)

**PROGRAMME & RESOURCE MANAGEMENT:**

- Training
- Management Systems & Techniques

Description of the tasks assigned Training for Local Environmental Action Plans  
 Project management; Managing local grants for NGOs; Facilitating NGO cooperation within and beyond CEE borders

**Support to Environmental NGOs - Strengthen and Development of Civil Society in Yugoslavia**  
 Project title

Start date Dec 2000  
End date Jul 2001  
Company / Organisation REC CO YU / REC CO SCG  
Position / Responsibility Project manager  
Beneficiary  
Funding agencies Dutch Embassy, Belgrade  
Countries **South-East Europe:** North Macedonia, Montenegro, Serbia  
Sectors **ENVIRONMENT:**  
- Policy & Strategy (incl. Sustainability)

Description of the tasks assigned

Project title **Study of the rural and agricultural sector in Serbia / Montenegro**

Start date Apr 2001  
End date Jun 2001  
Company / Organisation REC CO YU / REC CO SCG  
Position / Responsibility Project manager  
Beneficiary  
Funding agencies  
Countries **South-East Europe:** North Macedonia, Montenegro, Serbia  
Sectors **PROGRAMME & RESOURCE MANAGEMENT:**  
- Management Systems & Techniques

Description of the tasks assigned

Project title **Structure and dynamics of aquatic ecosystems of different trophic levels**

Start date Jan 1996  
End date Dec 2000  
Company / Organisation Faculty of Biology, University of Belgrade  
Position / Responsibility Member of research team  
Beneficiary Ministry of Science and Technology of Republic of Serbia  
Funding agencies Ministry of Science and Technology of Republic of Serbia  
Countries **South-East Europe:** North Macedonia, Montenegro, Serbia  
Sectors **ENVIRONMENT:**  
- Bio-diversity / Eco Systems / Biology  
- Natural resources / Earth & Space sciences / Ecology

Description of the tasks assigned Hydrobiological (limnological) research of the reservoir

Project title

Start date Jan 1989  
End date Apr 1996  
Company / Organisation Institute of Botany and Botanical Garden "Jevremovac", Faculty of Biology, University of Belgrade  
Position / Responsibility Teaching Assistant  
Beneficiary  
Funding agencies  
Countries **South-East Europe:** Serbia  
Sectors **EDUCATION:**  
- Higher / University

Description of the tasks assigned	<p><b>ENVIRONMENT:</b></p> <ul style="list-style-type: none"> <li>- Natural resources / Earth &amp; Space sciences / Ecology</li> </ul> <p>Main duties</p> <ul style="list-style-type: none"> <li>- Work with students which attend courses at the Chair of Algology, Mycology and Lichenology</li> <li>- Research activities in algal ecology and taxonomy</li> </ul> <p>Main achievements</p> <ul style="list-style-type: none"> <li>- Gained Phd in biology</li> <li>- Awarded with grant for hydrobiological study of reservoir which resulted in scientific contribution to the reservoir management</li> <li>- Managed 5th Congress of Ecologists (500+ participants)</li> <li>- Acknowledged by students for lecturing skills</li> </ul>
Project title	<b>Ecological investigations of rare and endangers species and communities</b>
Start date	Jan 1991
End date	Jan 1995
Company / Organisation	Faculty of Biology, University of Belgrade
Position / Responsibility	Member of research team
Beneficiary	Ministry of Science and Technology of Republic of Serbia
Funding agencies	Ministry of Science and Technology of Republic of Serbia
Countries	<b>South-East Europe:</b> North Macedonia, Montenegro, Serbia
Sectors	<b>ENVIRONMENT:</b>
Description of the tasks assigned	<ul style="list-style-type: none"> <li>- Natural resources / Earth &amp; Space sciences / Ecology</li> </ul> <p>Botanical research of algal biodiversity in Serbia; Ecological investigations of rare and endangers species and communities of algae in Serbia</p>

### Languages skills

Language	Reading / Speaking / Writing
Montenegrin	Native
Serbian	Native
English	Excellent / Excellent / Excellent
Croatian	Excellent / Excellent / Excellent
Bosnian	Excellent / Excellent / Excellent
Macedonian	Very good / Very good / Very good

### Other

Publications	<p>Publications (in last 5 years)</p> <ul style="list-style-type: none"> <li>- R. Lausevic, A. Stulina, M. Birtic Vucic, M. Bartula (2017). From Knowledge to Competencies. Designing an eLearning course. Faculty Futura, Belgrade, Serbia. ISBN 978-86-86859-55-6</li> <li>- R. Lausevic, V. Vassilev, A. Kis, F. Abdulla and S. Milutinovic (2016). Water, Growth and Stability. Background document for the REC's World Café 2016 at WWW2016. Regional Environmental Center, Szentendre, Hungary. ISBN 978-963-9638-71-6 <a href="http://www.rec.org/publication.php?id=544">http://www.rec.org/publication.php?id=544</a></li> <li>- R. Lausevic, S. Milutinovic, J. Petersen-Perlman, M. Reed, A. Graves, M. Bartula, S. Susic, A. Popovic (2016). Local Water Security Action Planning Manual. Regional Environmental Center, Szentendre, Hungary. ISBN 978-963-9638-69-3</li> </ul>
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[http://documents.rec.org/publications/LWSAP\\_Manual\\_April2016.pdf](http://documents.rec.org/publications/LWSAP_Manual_April2016.pdf)  
- Milutinovic, S., Lausevic, R., Petersen-Perlman, J., Bartula, M., Solujic, A.: Local Water Security Assessment for Improved Water Management in Selected Countries in the Middle East and North Africa (MENA) Region. Project report. WaterSUM, Component 2: Water and Security. Budapest: REC - Regional Environmental Center, Szentendre. 2015. 342 pp.  
[http://documents.rec.org/publications/Study\\_MENA\\_1.pdf](http://documents.rec.org/publications/Study_MENA_1.pdf)  
- Brceski, I., Lausevic, R. (Eds). Reporting for Sustainability. Conference Proceedings. 7-10 May 2013, Becici, Montenegro. Regional Environmental Center, Country Office Serbia. ISBN 978-86-7550-070-4. 512 pp.

#### Articles (in last 5 years)

- M. Bartula, R. Lausevic, U. Radojevic (2017). Stakeholder analysis for supporting local water security planning in the Kingdom of Jordan. *Water Utility Journal* 15: 3-13.  
[http://www.ewra.net/wuj/pdf/WUJ\\_2017\\_15\\_01.pdf](http://www.ewra.net/wuj/pdf/WUJ_2017_15_01.pdf)  
- Lausevic, R., Bartula, M. (2015). Participatory planning for biodiversity protection in Western Balkans. *Natural Areas Journal*, 36(3):339-344.  
- Lausevic, R., Milutinovic, S., Ignjatovic, J., Bartula, M., Susic, S., Popovic, A., Koszta, I. (2015). Stakeholders participation in waste water management - case study MENA. International Conference "Waste waters, municipal solid wastes and hazardous wastes", Proceedings: 29-34. Association for water technology and sanitary engineering, Serbia waterworks and sewerage association, Institute for chemistry, technology and metallurgy, Budva, Montenegro.  
- Lausevic, R., Bartula, M., Solujic, A. S. (2015): Stakeholders involvement in biodiversity action planning. The Eleventh Regional Conference EnE15- ENV.net Conference "EU Environmental Horizontal Legislation: Methods, Standards and Tools". *Ambasadori održivog razvoja i životne sredine*, Proceedings: 115-118, Belgrade, Serbia.  
- Simic, A., Lausevic, R., Popovic, A., Bartula, M. (2015): Environmental Management and Information System for Surface Lignite Mining. V International Symposium "Mining and Environmental protection". Center for environmental engineering, Mining Department, Faculty of Mining and geology, Belgrade. Proceedings. Vrdnik, Serbia.

#### Conferences (in last 5 years)

- T. Aamodt, R. Lausevic, S. Berge, A. Popovic, B. Kotanjac (2013): Environmental management and information system - TEAMS in Serbia. - Proc. Int. Conf. Reporting for Sustainability, Becici, Montenegro. pp. 105-112  
- R. Lausevic, A. Simic and A. Popovic (2013): Environmental Management and Information System - TEAMS PCS in Kolubara, Serbia. - Conference Proceedings 6th International Conference on Sustainable Energy and Environmental Protection-SEEP, 20-23 August 2013, Maribor, Slovenia. 206 -211 pp.  
- R. Lausevic, A. Popovic, V. Pavicevic, (2014): Waste Flow Monitoring in Serbia, Proceedings of the International Conference: Waste Waters, Municipal Solid Wastes and Hazardous Wastes, Association for Water Technology and Sanitary Engineering, April 2014, Zlatibor, Serbia, ISBN 978-86-82931-61-4.  
- Lausevic, R., Bartula, M., Solujic, A. S. (2014): Local planning for biodiversity protection in the Western Balkans. 1st International Conference "Ecological Improvement of Devastated Sites for Sustainable Development", Futura, University Singidunum, Belgrade, Serbia, 29-30 September 2014. 176-182.  
Publications (older than 5 years)

- Lausevic, R. (1992): Floristical and ecological study of algae of Samokovska stream. - Master of Science Paper. University of Belgrade, Fac. Biology. 195 pp.
- Lausevic, R. (1995): Planktonic diatoms (Bacillariophyta) in Vlasinsko Jezero reservoir- Ecological study. - Doctoral thesis. University of Belgrade, Fac. Biology. 121 pp.
- Lausevic, R. (Ed.): Four river banks - living world and natural heritage of Danube watershed in Yugoslavia. - Serbian Ecological Society & Institute for Nature Protection of Serbia, Belgrade. 1999. 106 pp (In Serbian)
- Lausevic, R. R. (Ed.): They kill rivers, don't they? Serbian Ecological Society & Institute for Nature Protection of Serbia, Belgrade, 2000. 80 pp (In Serbian)
- Lausevic, R., Simic, J. (eds): Environmental analysis of FR Yugoslavia. - REC CO Yugoslavia, Belgrade. 2001. 101 pp.
- Lausevic, R., Katic, M. (eds): LEAP in Yugoslavia - Contemporary practice. - REC CO Yugoslavia, Belgrade. 2002.
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